

**Hon Hai Precision Industry Co., Ltd**  
**2024 Annual Shareholders' Meeting Notice**

- A. The 2024 Annual Shareholders' Meeting (the "Meeting") of Hon Hai Precision Industry Co., Ltd. (the "Company") will be convened at 9:00 a.m., Friday, May 31, 2024 at No.2, Ziyou Street Tucheng Dist., New Taipei City, Taiwan.

The agenda for the Meeting is as follows:

I. Report Items

- (1) 2023 Business Report
- (2) Audit Committee's Review Report on 2023 Financial Statements
- (3) 2023 Employees' Remuneration Distribution Report
- (4) Report on 2023 cash dividend distribution from earnings
- (5) Report on the Company's New Indirect Investment in Mainland China
- (6) Report on the Issuance of Domestic Corporate Bonds

II. Matters for Ratification

- (1) Recognition of the Company's 2023 business report and financial statements
- (2) Recognition of the Company's 2023 earnings distribution statements

III. Matters for Discussion

- (1) Removal of restrictions on directors' participation in competing businesses

IV. Extraordinary Motions

- B. Essential contents of the Proposal for Distribution of 2023 profits approved by the Board of Directors are as follows:
- Shareholders will be entitled to receive a cash dividend of NT\$5.4 per share. Cash dividends will be distributed pro rata and be rounded down to the nearest dollar (under one dollar is rounded down). The fractional balance of all dividends less than NT\$1 will be summed up and transferred to Employee Welfare Committee. The Chairman is authorized to decide the record date and distribution date. In the event that the number of the Company's issued and outstanding shares changes, affecting the payout ratios, the Chairman is authorized to adjust the dividend amount per share.
- C. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://emops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.

- D. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 2, 2024 to May 31, 2024.
- E. Please find enclosed the “Notice of Attendance” and “Proxy Statement.” If you intend to personally attend the meeting, please sign or place your seal in the “Registration Card” column. Shareholders may sign or place their seal in the “Proxy Statement” column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the “Proxy Statement” and deliver to the Company’s securities agency, Grand Fortune Securities Co., Ltd. Transfer agent, at least five days prior to the Meeting.
- F. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than April 30, 2024. Shareholders can obtain information on the “Free proxy disclosure & related information system.”
- G. Shareholders may exercise his/her voting rights through electronic votes at the STOKEVOTE platform (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) during the period from May 1 2024 to May 28, 2024.
- H. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. Is the proxy tallying and verification institution for this Annual meeting.
- I. Please be advised and perform accordingly.

Board of Directors  
Hon Hai Precision Industry Co., Ltd